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Sir File
retirement

MEMORANDUM FOR: Director for Administration

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FROM: SUBJECT: Brief John Nelson, Senator Hollings'
Designee on SSCI, on Status of
Retirement

1. On 19 September, I briefed John Nelson, Senator Hollings' designee on the SSCI, on the status of retirement. You will recall that at the beginning of this year, we heard that Senator Hollings was especially interested in CIA's retirement systems vis-a-vis the ability to recruit and retain a strong workforce. Given the Senator's continuing interest, Nelson requested the briefing.

2. I gave an historical overview of Congressional and Administration positions on existing Federal retirement systems and the new supplemental system. Also, I explained the expected scenario for Congressional action on the Stevens plan. Specific to CIA, I described the existing systems, the plan we propose, and where we stand today with OMB, the House and the Senate.

3. John indicated sympathy and support for CIA's objectives and understands the obstacles that lie ahead. He requested more detailed information, including comparative cost figures, CIA's specific proposal and how it would differ from the plan(s) under consideration for the rest of government, and the State Department's existing and proposed system.

4. I told John that CIA wants and needs SSCI support and that we are prepared to thoroughly brief all SSCI staff and Members. However, given the mixed signals and current silence from OMB, I was uncertain of the appropriate timing for this endeavor. John plans to brief Bernie McMahon on our discussion and will let me know whether Bernie wants to pursue the retirement issue now or later. In any event, it seems prudent to continue to talk off-the-record with John Nelson and to prepare him to support CIA's case.

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